

# Postal Uniform Guidelines



**2018** | Version 1

# **POSTAL UNIFORM GUIDELINES**

Uniformed Postal Employees are among the most recognizable and respected figures in the nation. The Postal Service® serves over 157 million delivery points every day, presenting a valuable opportunity to leave a lasting, positive impression of USPS® with each customer interaction.

Postal uniforms provide immediate visual identification of Postal employees. It is imperative that USPS employees maintain a high standard of dress and make a consistent effort to project a professional appearance while on duty. The uniforms are practical and easy to maintain, and when worn properly, they create a positive public perception of USPS.

It's an honor to represent one of America's founding organizations. As USPS employees, we're responsible for delivering the Postal brand everyday. Employees are encouraged to not simply 'wear the Postal brand,' but to 'be the Postal brand'- in attitude and attire. It's your uniform, **wear it with pride.** 



## Type 1 Uniforms



### SHIRTS

Must be clean, pressed, and tucked in

#### BELTS

Must be black smooth leather with a nickel buckle and fit properly

## **SATCHELS**<sup>5</sup>

Carried on the right shoulder with scanner and dog spray

#### **SHOES**

Black leather with visible SR/USA label

### PANTS

Postal blue with braid stripe

Must be clean and pressed



Letter Carrier/MVS

Retail

## Type 1 Uniforms



## **TIES**<sup>2</sup>

Ladies' Crossover necktab

### BELTS

Must be black smooth leather with a nickel buckle and fit properly

### SHOES

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Black leather with visible SR/USA label SHIRTS

Must be clean, pressed, and tucked in

## TIES<sup>2</sup>

Men's 4-in-hand, regular or pre-tied

## PANTS

Postal blue with braid stripe

Must be clean and pressed



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## Type 1 Uniforms



#### HATS



White with Blue Band Sun Helmet



Postal Blue Baseball Cap<sup>4</sup>



Postal Navy Blue Sun Hat



Postal Blue Sun Visor

#### SHOES

Black leather with visible SR/USA label



KNIT SHIRTS<sup>1b</sup>

Must be clean. pressed, and tucked in

#### BELTS

Must be black smooth leather with a nickel buckle and fit properly

### SHORTS

Hem no higher than 3 inches above knee

Postal blue with braid stripe

Must be clean and pressed

## SOCKS

Blue-gray, black, or white with blue stripes



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## Type 1 Uniforms



## KNIT SHIRTS<sup>16</sup>

Must be clean, pressed, and tucked in

#### **BELTS**

Must be black smooth leather with a nickel buckle and fit properly

#### **CULOTTES**

Hem no higher than 3 inches above knee

Postal blue with braid stripe

Must be clean and pressed

#### SOCKS

Blue-gray, black, or white with blue stripes



#### **SHOES**

Black leather with visible SR/USA label

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## Type 1 Uniforms



## **SHIRTJACS**<sup>1a</sup>

Must be clean and pressed (Shirtjacs are not to be tucked in)

#### PANTS

Postal blue with braid stripe

Must be clean and pressed

#### SHOES

Black leather with visible SR/USA label

### **SHORTS**

Hem no higher than 3 inches above knee

Postal blue with braid stripe

Must be clean and pressed

### SOCKS

Blue-gray, black, or white with blue stripes



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## Type 1 Uniforms



## WIND BREAKER<sup>16</sup>

Ties are not to be wore with knit shirts

## CULOTTES

Hem no higher than 3 inches above knee

Postal blue with braid stripe

Must be clean and pressed

## SOCKS

Blue-gray, black, or white with blue stripes

## SHIRTS<sup>2</sup>

Must be clean, pressed, and tucked in

### ALL WEATHER GEAR (AWG) JACKET

A tie must be worn whenever a jacket or coat is worn

## PANTS

Postal blue with braid stripe Must be clean and pressed

## SHOES

Black leather with visible SR/USA label



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#### Letter Carrier/MVS

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## Type 1 Uniforms







Letter Carrier/MVS

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Retail

## Type 1 Uniforms





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Retail

References

## Type 1 Uniforms - Rain Gear

YEAR Round

Rain gear to be worn over approved Postal uniform only



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Letter Carrier/MVS

Retail

References

POSTAL SERVICE ®

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## Type 1 Uniforms - All Weather Gear



I All weather gear to be worn over approved Postal uniform only

FUR TROOPER CAP

#### TIES

4-in-hand, regular or pre-tied

## PARKA WITH HOOD

A tie must be worn whenever a jacket or coat is worn

## PANTS WITH REFLECTIVE TRIM



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WATERPROOF OVERSHOES

**Retail** 

## **USPS® MVS DRIVER**

## Type 1 Uniforms



#### **KNIT WATCH CAP**

With convertible face mask

#### TIES

4-in-hand, regular or pre-tied

#### SHIRTS

Must be clean, pressed, and tucked in

## BOMBER<sup>10</sup> JACKET

A tie must be worn whenever a jacket or coat is worn

### PANTS

Postal blue **without** braid stripe

Must be clean and pressed

#### **UNITED STATES** POSTAL SERVICE ®

#### SHOES

Black leather with visible SR/USA label

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## **USPS® MVS DRIVER**

## Type 1 Uniforms





#### **Letter Carrier/MVS**

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## Type 2 Uniforms



#### TIES

Must be worn

### NAME BADGES

Must be worn on the right side

### BELTS

Must be black leather with gold buckle or silver logo buckle

#### SHOES

Black leather with visible SR/USA label

## SHIRTS

Must be clean, pressed, and tucked in

#### TIES

Must be worn

#### PANTS

Postal navy blue or heather gray

Must be clean and pressed



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#### Letter Carrier/MVS

Retail



## Type 2 Uniforms - Retail Women

# YEAR Round

## SHIRTS

Must be clean, pressed, and tucked in

### NAME BADGES

Must be worn on the right side

## BELTS

Must be black leather with gold buckle or silver logo buckle

### PANTS

Postal navy blue or heather gray

Must be clean and pressed

## TIES

Tie must be worn Silver logo button cover or knotted loop tie options

#### Tie Options



Navy Postal logo with red pin-dot



Stars and Stripes

## SHOES

Black leather with visible SR/USA label



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## Type 2 Uniforms - Retail Men



#### NAME BADGES

Must be worn on the right side

### TIE BAR

Silver with postal logo

### TIES

Tie must be worn Stars and Stripes or navy option

#### Tie Option



Navy Postal logo with red pin-dot

## SHIRTS

Must be clean, pressed, tucked in

## BELTS

Must be black leather with gold buckle or silver logo buckle



Postal navy blue or heather gray

Must be clean and pressed

#### **SHOES**

Black leather with visible SR/USA label





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## Type 2 Uniforms



### TIES

Tie must be worn

## NAME BADGES

Must be worn on the right side

#### **SWEATERS**

Navy blue with corporate emblem

## SHOES

Black leather with visible SR/USA label

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References



TIES

Tie must be worn

#### SHIRTS

Must be clean, pressed, and tucked in

#### VESTS

Navy blue with corporate emblem

#### PANTS

Postal navy blue or heather gray

Must be clean and pressed

**UNITED STATES** 

POSTAL SERVICE ®

## Type 2 Uniforms



## KNIT POLOS<sup>3</sup>

Short or long sleeve polos must be clean, pressed, and tucked in

#### BELTS

Must be black leather with gold buckle or silver logo buckle

#### PANTS

Postal navy blue or heather gray

Must be clean and pressed

#### **SHOES**

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Black leather with visible SR/USA label

### NAME BADGES

Must be worn on the right side

## SKORTS

Women's Postal navy blue or heather gray skort must be worn no shorter than top of the knee cap

### SOCKS OR HOSIERY

Must wear uniform socks or hosiery in navy blue or natural skin tones



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## **POSTAL UNIFORM GUIDELINES REFERENCES**

Postal uniforms must be purchased through authorized vendors only.

## <sup>1</sup>Type 1 - Letter Carriers and Motor Vehicle Services (MVS) Drivers (*ELM 933.12*)

- <sup>1a</sup> Shirtjacs are not to be tucked in or worn with any outer garments (e.g., sweaters, jackets, etc.) except rain gear. They are not to be worn with ties.
- <sup>1b</sup> Knit shirts are to be worn tucked in. They may be worn only with authorized sweaters or windbreakers.
- <sup>1c</sup> Craft tabs are worn only on bomber jackets and windbreakers.
- <sup>1d</sup> Vests must always be worn with shirts and ties. They may also be worn with jackets or parkas.

#### <sup>2</sup> Type 1 - Warm Weather items, Summer Shirt and Tie (ELM 934.32)

Where a convertible collar, short- or long-sleeve summer shirt is authorized, the tie is not necessarily required. The tie must be worn whenever a jacket or coat is worn. After consulting with representatives of affected employees at the Post Office, if the postmaster decides a tie is to be worn with the convertible collared summer shirt, the tie is worn by all affected employees at that Post Office. However, if the decision is that a tie need not be worn, individual employees who desire to wear the tie may do so even though the majority are without ties.

#### <sup>3</sup> Type 2 - Retail Operations (ELM 933.21)

Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.

#### <sup>4</sup> Type 1 - Newly hired employees: Mandatory Wearing of Cap (ELM 934.12)

Wearing of the cap is mandatory for (a) casual employees, (b) new employees who are not required to wear a uniform during the first 90 days of their employment, and (c) all other employees who are authorized only a cap as a means of identifying them with the Postal Service. No substitute headgear may be worn by these employees.

<sup>5</sup> Satchels - All satchels must be Postal issued

**Uniformed employees** may only purchase and wear authorized items based on their position type.



This booklet provides general dress code guidelines for City Letter Carriers, Motor Vehicles Service (MVS) Drivers, and Retail Clerks. Please reference section 930 of the Employee and Labor Relations Manual (ELM) for official Postal uniform requirements: http://about.usps.com/manuals/elm/elmc9.pdf

Access **liteblue.usps.gov** under MyHR tab for the Uniform Program Guidelines.

The digital version of the guidebook is available on the Postal Communicator's Toolbox at: http://blue.usps.gov/corpcomm/toolbox/

If you have questions or issues concerning:

- Uniform vendors
- Uniform manufacturers
- Uniform program policies
- Grievances regarding uniforms
- Citibank issues

#### You may contact the Uniform Program Office:

Uniform Program Labor Relations 475 L' Enfant Plaza, SW Room 9520 Washington, DC 20260-4101 Email: uniformprogram@usps.gov

**Uniform Program Hotline** 202-268-8391

**Fax:** 202-268-6771



Retail

